



Criteria for Selection to the Bailadores de Bronce Board of Directors or the Advisory Board

Mission Statement

The mission of the Bailadores de Bronce is to promote the beauty and richness of Mexican traditions through music and dance in the Pacific Northwest. We seek to encourage a bridge of understanding among all people by sharing our culture, preserving our traditions and instilling pride in our youth.

We are seeking potential members who:

- Are interested in the mission of Bailadores de Bronce
- Have been recommended by an active Board member or dancer
- Are willing to commit their time to participate on the Board
- Have previous board experience
- Are interested in the Mexican/Latino culture

Board Responsibilities

- Comply with 501(c)(3) requirements
- Develop policies for the Board and the organization in general
- Comply with fiduciary responsibilities
- Oversee the organization's budget
- Ensure there is adequate insurance coverage for the organization
- Maintain financial accountability
- Assist with planning responsibilities for large, major events
- Keep accurate, complete records, including minutes of meetings
- Board officers (especially Treasurer) keep knowledge and skills current for effective Board leadership

Job Description for Board Members

1. Embrace the mission of the organization
2. Be aware of and carry out the legal responsibilities of the Board.
3. Serve as an ambassador between the organization and the community.
4. Identify contacts who could support our work by volunteering or contributing.
5. Attend 10 of the 12 scheduled Board meetings each year.
6. Play a leadership role in one major committee of the Board.
7. Support the organization with an annual financial contribution.
8. Help with fundraising efforts.
9. Provide open, honest feedback about organizational matters.
10. Support the organization and officers in times of controversy or crisis.
11. Fulfill commitments on time.
12. Exercise loyalty and confidentiality in your dealings with the Board.
13. Provide leadership on behalf of the organization.

What Board Members Can Expect from the Organization

1. Clear and reasonable expectations.
2. Consistent, timely communication from Board leadership.
3. Access to appropriate information about the organization.
4. Training (when appropriate), encouragement and strategic advice to carry out your tasks.
5. Respect for the time, views and talents you offer to the Board.